DIVISIONAL SENATE ASSEMBLY
Minutes of the Regular Meeting
Thursday, May 28, 2015, 3:30 p.m. – 5:00 p.m.
Academic Senate Conference Room, 338 Aldrich Hall

MEETING
A regular meeting of the Irvine Divisional Senate Assembly was called to order by Chair William Molzon at 3:30 p.m. on Thursday, May 28, 2015, in the Academic Senate Conference Room, 338 Aldrich Hall. Members of the Administrative staff and members of the University community were present.

1. MINUTES:
   Action: The minutes of April 23, 2015 were approved as read.

2. SPECIAL ORDERS- CONSENT CALENDAR
   a. Proposal to Revise School of Education Bylaws
   b. Proposal to Amend the HSSoE Bylaws
   c. Revisions to Chapter II. Section I. General Requirements (IB 505-530)

   Action: The Assembly unanimously approved items (a) and (c) on the consent calendar. Item (b) was approved with the stipulation that HSSoE will adopt the changes recommended by CRJ and clarify the language about apportionment and allotments. The Assembly anticipates that HSSoE will submit their bylaw revisions for review by the following Assembly meeting.

3. ANNOUNCEMENTS BY CHAIR WILLIAM MOLZON:

   Approval of final 2014-15 Minutes
   Senate Chair Molzon advised the Assembly that the minutes of this meeting will be distributed within ten business days for initial review. Approval of the minutes will be done via EEE by the members in attendance only.

   Governor Brown’s Revised Budget Proposal
   Nathan Brostrom, Executive Vice President & Chief Financial Officer, and Debora Obley, Associate Vice President for Budget and Capital Resources, discussed the University’s agreement with Governor Brown to increase State support for the UC. Senate Chair Molzon communicated that the Council had concerns with some of the components in the budget agreement. President Napolitano will continue the discussions for UC funding with the Governor.

   Transfer Admission Pathways
   Senate Chair Molzon provided an update on the UC Transfer Admission Pathways Project. The goal of the project is to provide a clear set of standards for transfer admissions from any community college into any UC campus. Chair Molzon noted that pathways for 10 of the top 21 UC majors have been approved.
Divisional Senate Assembly Representatives for 2015-16
Senate Chair Molzon advised the Assembly to hold school elections as early as possible to determine Assembly representatives before the next academic year begins. The Senate Office will follow up with the Faculty Chairs.

Negotiated Salary Trial Program (NSTP)
The program allows for faculty to use external funds to supplement their annual salaries. Senate Chair Molzon noted that faculty interested in applying need to be vetted by their Dean and Department Chair, as well as by their budget office, to verify funding sources. The trial program began in 2013, and is scheduled to run for five years. Senate Chair Molzon communicated that there was some dissatisfaction among the joint Senate/Admin committee with the proposal review process, and noted that the committee will continue its consideration of the review process.

Divisional Senate Assembly Survey Results
Executive Director Natalie Schonfeld prepared an attendance survey for determining reasons for nonattendance among Assembly voting members. Senate Chair Molzon advised that were some changes made to the order of the agenda to encourage participation and maintain quorum.

Regarding the poll on discussion topics, the majority of Assembly members voted to discuss the 3% faculty salary increase distribution. Senate Chair Molzon communicated that an announcement is anticipated for the first 1.5% of the increase to take place by July 1st. The latter 1.5% is going to be distributed at the Chancellor’s discretion to address salary issues related to equity, compression, inversion, and exceptional merit. Senate Chair Molzon encouraged the Assembly to prepare questions for the Chancellor, and noted that the Senate will continue discussing this matter with the Provost’s office.

The Assembly raised some questions in regard to the 3% faculty salary distribution. Concerns included that the use of these funds for exceptional merit could potentially create new issues, and that it would require further faculty review to provide oversight. Other concerns raised included the lack of transparency in addressing equity issues and whether equity advisors could identify how many faculty fall within compression versus inversion classifications. Assembly members were similarly concerned with the length of the High Impact High Hiring program and how it may affect departmental resources.

4. ANNOUNCEMENTS BY OTHER ADMINISTRATIVE OFFICERS: None
5. REPORTS OF SPECIAL COMMITTEES: None
6. REPORTS OF STANDING COMMITTEES: None
7. MOTIONS BEFORE THE ASSEMBLY: None

8. REMARKS BY THE CHANCELLOR:

Chancellor Gillman answered questions about applying 1.5% of the 3% faculty salary adjustment to address equity, inversion, compression, and exceptional merit issues and that in his earlier discussions with the Senate there was a general agreement that the merit criteria not be applied. The Chancellor noted that there was no certainty on the timeline for formally deciding on the allocation of the 1.5% adjustment. The Assembly expressed the opinion of
not using the 1.5% salary adjustment solely for exceptional merit as this would create additional issues. Members underscored the importance of thoroughly communicating the plan for the application of these funds with the campus, and the importance of addressing faculty equity issues. Senate Chair Molzon will follow up with the Provost about the number of UCI faculty who fall in the inversion, compression, and equity categories and the plan for the application of the 1.5%. The Chancellor reported that he would be providing the President with preliminary strategies for distributing the 1.5% before the end of the fiscal year.

The Chancellor answered questions about growing the faculty by 20%. The Chancellor talked about the need to grow the faculty strategically, in ways that will accelerate our ascendency among research universities, and build upon the unique strengths of the different units. The Chancellor noted that strategic efforts and campus growth would require an articulation of the distinctive needs and opportunities within departments and schools. The Chancellor advised that bringing together the strengths of different departments and schools could allow for impactful contributions to focus on global challenges, regional imperatives, and the evolving interests and passions of incoming students and faculty.

The Chancellor answered questions about increasing the size of our student body to 40,000 through a combination of new on-campus and online students. The Chancellor noted that increasing the size of the student body will enable the campus to serve a larger and more diverse set of students while establishing a foundation for overall expansion. Providing online education, especially for first generation students and those working full-time, will allow the University to become a national leader in improving learning outcomes and allowing students more options for completing their degrees.

The Chancellor supports the Senate’s role in shared governance and noted that the campus has to be willing to embrace innovation if it wants to expand. Referring to Self-Supporting Programs, the Chancellor noted the importance of market analyses in guiding faculty deliberations on new academic programs.

9. UNFINISHED BUSINESS: None
10. UNIVERSITY AND FACULTY WELFARE: None
11. NEW BUSINESS: None
12. ROLL CALL: Attendance Sheet

Meeting adjourned at 5:05 p.m.
Minutes Prepared by Wendy Chamorro
Attest: Alan Terricciano, Chair Elect-Secretary