I. CHAIR’S REPORT

Disestablishment of Plant Biology Program & Establishment of B.S. in Human Biology

Proposals to disestablish the B.S. in Plant Biology and to establish a B.S. in Human Biology were presented by CEP. The Cabinet voted to approve the disestablishment of the B.S. in Plant Biology. It will move forward to the next Assembly agenda. The Cabinet requested additional details for the establishment of a B.S. in Human Biology and still waiting for a response from the School of Biological Sciences.

UCI Branding

Ria Carlson, Associate VC of Strategic Communications gave a presentation on strategic planning. The focus was on developing other income streams and the need to establish a UCI brand in order to make the campus more attractive to students, faculty, and donors to help work towards this end. The goal to establish a brand is centered on the UCI’s 50th anniversary and plans are in motion to invite President Barack Obama.

Fundraising

University Advancement is in the middle of the $1 billion campaign. At present, the campus has raised $800+ million towards this goal. Advancement has hired an outside company to analyze our database of contacts and prioritize which groups to target for fundraising by analyzing which income groups have donated, how much could they potentially donate, and what’s their proclivity to donate. The study centered on families, not corporations. The results showed a potential to receive $250 million in funding over five years. Advancement believes they can tap this potential funding pool if they hire additional staff to focus on developing relationships with the potential donors.

Negotiated Salary Trial Program

Joan Tenma is helping to coordinate the draft implementation procedures and act as a bridge between the Senate and the Executive Vice Chancellor and Provost’s office. The draft implementation procedures are currently under review and will be released to all of the schools once they are final. UC San Diego, UC Los Angeles, and UC Irvine will all be participating in the trial program. UC San Diego has already begun implementation. A committee has been formed to work on the draft implementation procedures. The committee is comprised of both senate and campus representation. Chair Meenakshisundaram is the Senate liaison on the group and has forwarded feedback from Senate leadership and CAP on the draft implementation procedures. Copies of the draft procedures and Senate feedback will be posted to the blog for Council members to review.

II. CONSENT ITEMS

The minutes from February 12, 2013 meeting will be distributed with the March 12 meeting minutes.

III. SUBCOMMITTEE ON EMERITI AFFAIRS – Status Report

None

IV. FACULTY WELFARE ISSUES UNDER REVIEW

None

V. UCI SENATE ISSUES UNDER REVIEW

None
VI. UC SENATE ISSUES UNDER REVIEW

A. UC Final Review of Proposed Revision to APM 430, Visiting Scholars

Issue
The Council was asked to review and comment on the final proposed revisions to APM – 430, Visiting Scholars. The proposal is responsive to campus requests to create a new title to accommodate domestic and international visitors who are students enrolled in universities in the United States and abroad, and academics employed at other institutions who are visiting the University of California for short-term academic or cultural exchange experiences.

Discussion
Council members were in favor of the proposal. Members noted the proposal deals with non-UC employees especially when it specifies 0% pay for those in this title, while the purpose of the APM is to list the rules and regulations that govern employees. Council members felt if these visitors are added to the payroll system (with 0% salary), and thus treated as employees, there will be several benefits that follow including library privileges, a university/campus email id, and liability insurance. Members also felt in the absence of such clear intention of adding the visitors under this new title to the payroll system, it is difficult to evaluate the advantage of this new title and suggested this intention be made clear in the redrafting of APM-430.

Action
The Council’s comments will be forwarded to the Senate Chair.

B. UC Final Review of APM 700, Leaves of Absence

Issue
The Council was asked to review and comment on the final proposed revisions to APM – 700, Leaves of Absence. The proposal is designed to prompt an appointee who does not return to their appointment following the expiration of a leave of absence, or if he/she chooses to be absent from that appointment without obtaining approval for a leave, to take affirmative steps to counter the University’s presumptions that the appointee’s intention is to resign the University appointment.

Discussion
Council members noted most of the few small, yet important changes suggested by the various campuses were ignored while even though the letter says they were incorporated. Examples of these include increasing the time from 30 days to 60 or 90, adding language explicitly stating that the policy should not apply in cases where the University knew, or should have known the faculty member was unable to communicate, and explicitly stating that the faculty member who could prove that s/he was unable to communicate would be reinstated. Council members did not feel they could support the policy as written and questioned the motivation for its design and implementation without these important changes and additions.

Action
The Council’s comments will be forwarded to the Senate Chair.

VII. STATUS REPORTS

Faculty Welfare Subcommittee – Gopi Meenakshisundaram, Rep to UCFW

Teaching Load
The governor would like for all faculty to teach more courses. The average number of courses taught has increased from 5 to 5.5 over the past four years. The Senate is working President Yudof to craft an argument to the governor reasoning why teaching loads should not be increased inclusive of examples like student credit hours already increasing which by default increase teaching loads.
Additionally, if the number of courses taught is increased, we will also need to increase our infrastructure which would require additional funding.

Total Remuneration Study
Dwaine Duckett, Vice President of UCOP Human Resources, in response to the LAO report on Faculty Recruitment and Retention at UC, has agreed to do a total remuneration study. The study will include faculty, staff, and the health sciences faculty. Additionally, he would like to do a regular study once every two years.

UC Care
Plans for UC Care, a UC self-insurance plan, are underway. It is spearheaded by the UCOP risk management group who is reviewing bids for benefit manager. Once this process is complete, they will receive a detailed cost proposal. We will know by June whether or not the program will be offered in 2014.

Affirmative Action Subcommittee – Grace Tonner, Rep to UCAAD
No Report.

Academic Freedom Subcommittee – Jean-Daniel Saphores, Rep to UCAF
No Report

Academic Personnel – Joan Tenma
UC has received an Advance Paid grant for faculty mentorship. The next roundtable for discussion will be held at UC Riverside and will focus on mentoring faculty in an inclusive environment. Anyone interested in attending were directed to contact Douglas Haynes for more information. Anyone unable to attend a roundtable will have the option to view them online. UC Advance will video-tape the presentations and put them on the web to maximize outreach.

Equal Opportunity and Diversity Status Report – Gwen Kuhns Black
No Report

Human Resources Status Report on Benefits – Melody McCulloch
Retirement Changes
Retirement medical is changing. As of July 1, the new retirement plan will roll out. Anyone hired after this date will fall under the new pension plan. Under this plan, you must have five years of service credit, and then your age plus your years of service must add up to 50. If they do not, then you will fall under the graduated eligibility in the new plan. You can view the scale on http://atyourservice.ucop.edu/. Additionally, there will be a reduction in funds you can invest in under Fidelity Funds 403B and 457. Anyone with these funds was sent a letter alerting them to the change and directing them on how to proceed.

VIII. INFORMATION ITEMS
None

IX. NEW BUSINESS
A request was made to include the proliferation of administration on the February agenda.

X. ADJOURNMENT: 5:02 P.M.

Submitted by Charlene Mandau