

UC Irvine Academic Senate

Fall 2016 Newsletter

Greetings from the Divisional Senate

It has long been a tradition of the Irvine Division of the Academic Senate to publish a quarterly newsletter that showcases Senate contributions and outlines the efforts of Senate councils and committees during the previous academic term. Fall 2016 has been a productive and rewarding term. We are proud of the Senate's accomplishments and grateful to our colleagues, staff, and administrators who have helped to realize them. We encourage you to read the entire newsletter to gain a better appreciation of the numerous activities that are underway.

This Fall the campus welcomed a large undergraduate cohort of more than 9,000 new first-year and transfer students. Further increases in undergraduate enrollment are expected for 2017-18 to meet strategic goals and legislative mandates. Undergraduate enrollment must be combined with parallel growth in Ph.D. enrollment and faculty recruitment. The campus is undergoing an ambitious strategic expansion with a number of new and continuing faculty hiring initiatives and a persistent effort to increase graduate admissions. Several proposals to establish self-supporting M.A. programs are at different stages of approval. The Senate has been working with the Administration to ensure that the rate of faculty hiring remains proportional to enrollment growth and that the campus will take all the steps necessary to maintain its commitment to excellence in research and high-quality education for our students.

The Academic Planning Group (APG), a joint committee of the Senate and Administration, has been working on providing recommendations on several strategic plan goals such as promoting interdisciplinary teaching and scholarship, increasing research expenditures by expanding the scope and reach of research centers, integrating student life with educational experience, making UCI a first choice campus for highly qualified students, and strengthening UCI's regional and global connections through community engagement.

The Senate and the Administration have been working together in a spirit of true shared governance. We look forward to continued communication and consultation with UCOP and the UCI leadership to further our shared goals. At the same time we ask for your help and we encourage you to participate by volunteering to serve on Senate Committees or Councils. The Senate is the voice of the faculty. Effective shared governance depends on the active engagement of the faculty in issues that will shape the future of our institution.

We wish you all a restful break, happy holidays and a prosperous 2017.

Maria Pantelia, Chair Elect, Irvine Division of the UC Academic Senate.

News from the Cabinet and Divisional Senate Assembly

- **2016 Senate Orientation**

The Senate held its annual orientation on September 20, 2016 where all members in attendance reviewed Senate policies and discussed matters of high importance for the campus, such as undergraduate and graduate education, student life, and faculty welfare. Chair Parker encouraged Senate members to continue the conversations with fellow faculty at UCI and in the UC in all areas of importance to the university.

- **Senate Luncheon**

The Cabinet luncheon with the Chancellor and Provost was held on October 27, 2016. Topics of discussion included efficiencies, faculty hiring and capital planning. The next luncheon will take place on February 23, 2017.

- **Endowed Chairs**

The Senate Cabinet reviewed and endorsed the following Endowed Chairs at its meeting of November 1, 2016:

- Shri Parshvanath Presidential Endowed Chair in Jain Studies in the School of Humanities (amended)
- Chao Family Endowed Chair for Cancer Clinical Science

- **Academic Senate Distinguished Faculty Awards**

The Annual Distinguished Faculty Awards ceremony was held on November 14, 2016, recognizing Senate members for their outstanding research, teaching, service and mentoring. The list of recipients can be found here: <http://senate.uci.edu/distinguished-faculty-awards/2016-17-distinguished-faculty-awards/>

- **Provost Attendance at the October 18th Cabinet Meeting**

Provost Lavernia attended the Cabinet meeting and provided information about the faculty hiring initiatives underway, noting the implications for resources and

funding. Additionally, efforts are being made to align the graduate education budget and to increase graduate student enrollment. The Provost spoke about the possibility of using endowment funds to partially pay for academic salaries.

- **Scholars at Risk (SAR) Network**

The Senate reviewed a request for UCI to join the Scholars at Risk (SAR) organization, which is focused on helping scholars from regions devastated by war and authoritarian regimes to find temporary positions in the United States and Europe. The Council on Faculty Welfare was the lead reviewer and provided their comments to the Cabinet. Senate Chair Parker communicated the Cabinet's support to the Provost.

Systemwide Items:

- **Systemwide Review of APM 190-Retirement Contributions on Academic Appointee Summer Salaries**

The Academic Council requested a review of the proposed technical revisions to APM -190, Appendix G, Program Description: Retirement Contributions on Academic Appointee Summer Salary. The Cabinet unanimously voted to endorse the amendments to APM 190. Senate Chair Parker communicated the Cabinet's review and recommendations to the Academic Council seeking clarification about summer session employer contributions and expressing concern about the shortened (forty-five day) Senate review timeframe setting a precedent for future reviews and the limited range of investment options in the 403(b) plan.

- **Systemwide Review of Draft New Presidential Policy on International Activities**

The Academic Council requested a review of the proposed International Activities Policy. This new policy supersedes the 2005 Guidelines for the Establishment of Foreign Affiliate Organizations and Foreign Operations which outlines the underlying principles that should govern activities conducted by UC faculty, students, and staff at foreign sites in furtherance of UC's global engagement. The Irvine Division had no comments on the Draft New Presidential Policy on International Activities.

- **Systemwide Review of Proposed Revisions to APM 015, APM 016, and SB 336**

Following the Cabinet's review, Senate Chair Parker communicated to the Academic Council concerns related to the three-year timeframe for initiating disciplinary action detailed in APM 015, III.A.3 and Bylaw 336, B.4 as well as concerns about the lack of a statute of limitations for reporting an alleged violation.

News from the Councils and Committees

Council on Academic Personnel (CAP)

CAP is evaluating its review process in order to improve efficiency in handling the increasing volume of files. There were no substantive changes to the Academic Personnel Manual relating to personnel actions, title changes or processes submitted this academic year. All other actions were confidential and thus cannot be reported in this forum

Council on Undergraduate Admissions & Relations with Schools (CUARS)

The Council has focused on “compare favorably” for nonresident admission and 2016 outcomes from the policy, and the Berkeley letters of recommendation pilot program and a proposed systemwide policy on letters of recommendation.

President Napolitano has asked the Senate to develop a systemwide policy on the use of letters of recommendation in freshman admission for approval by the Regents. Chair Sakai shared UCB Professor Jesse Rothstein’s “Analysis of the Role of Letters of Recommendation and Augmented Review” and gathered comments to share at the December BOARS meeting.

The Council reported that the UC met the legislative mandate to enroll 5,000 new California resident undergraduates in exchange for new funding. More than 206,000 individual students applied for Fall 2016 admission to an average of four UC campuses each. UC admitted 78,000 California freshmen, and saw an increase of 16% in freshman Statement of Intent to Register (SIRs) submissions, and a 17% increase of CCC transfer SIRs over Fall 2015.

The Council is welcoming campus representatives to go over campus outreach initiatives and enrollment data later this year.

Graduate Council (GC)

The Council conducted an initial review of one new self-supporting Master degree program:

- Master of Software Engineering from the School of Information and Computer Sciences

The Council approved three state-supported graduate degree programs and/or modifications:

- A proposal for a Joint Doctoral Program in Computational Science with San Diego State University. The proposed Doctoral program will train professionals capable of developing novel computational approaches to solve complex problems in both fundamental sciences and applied sciences and engineering. The participating units involved are: (1) UCI’s School of Information and Computer Sciences, (2) UCI’s School of Engineering, (3) SDSU’s College of Engineering, and (4) SDSU’s College of Science.

- A proposal for a 4+1 BA/MA European Thought and Culture degree from the School of Humanities
- A proposal for a new concentration (Monetary Policy and Central Banking) in the Economic Ph.D. degree

Additionally, the Council approved a PDST (Professional Degree Supplemental Tuition) proposal for the Master of Urban and Regional Planning (MURP) degree in the School of Social Ecology and the MD/MS-BATS dual degree proposal from the School of Medicine.

Council on Teaching, Learning, and Student Experience (CTLSE)

The Council met with the Vice Provost and Dean of the Division of Undergraduate Education and the Vice Provost's Executive Director of the Center for Engaged Instruction to consider new initiatives underway for 2016-17. The Council plans to examine the new initiatives in greater detail as the year progresses.

The Council heard presentations from:

- The Vice Chancellor of Student Affairs and the Acting Director of UCI eSports on information and updates regarding Student Affairs and the new eSports program.
- The Associate Director of Students and Academic Services and the Manager of Academic Web Technologies on the Canvas transition and implementation updates.
- The University Registrar and the Associate Vice Provost for Teaching and Learning on changes in enrollment, scheduling, and online learning for 2016-17.

In addition, the Council reviewed the results of the ASUCI Academic Advising Survey and provided some recommended language about academic integrity for use on course syllabi as a result of the changes to the Academic Integrity Policy and Procedures. The Council plans to end the quarter with a review of Teaching Effectiveness. More specifically, it will discuss the ways in which the campus assesses teaching effectiveness, and will evaluate the review process for areas of concern/recommendations.

Council on Faculty Welfare (CFW)

The Council has established (jointly with CTLSE) a subcommittee to come up with ways to improve relations between the UCIPD and the UCI community. The committee is collecting information regarding campus perceptions of UCIPD-UCI community relations and suggestions on how to foster community policing and a constructive dialogue between the UCIPD and the UCI community. Recommendations to the Senate Chair are expected by the end of the winter quarter.

The Council heard presentations from:

- The Assistant Vice Chancellor of Academic Personnel and the Coordinator of Faculty and Staff Mental Health Care and Respondent Services on mental health initiatives, including faculty training efforts.
- The campus Health Care Facilitator on changes in health care benefits and options, including coverage for mental health benefits.

The Council reviewed a request by Professor Jane Newman to make UCI a sustaining member of the SAR (Scholars at Risk) network. The Council endorsed the request.

The Council conducted final reviews of the revisions to:

- The APM 190, Appendix G: Retirement Contributions on Academic Appointee Summer Salary. The revisions would align policy for administering summer salary benefits with the new 2016 Retirement Choice Program provisions, naming the new retirement plan options that became available to those employed on July 1, 2016, or later. The Council endorsed the proposed changes, but commented on the exclusion of University Extension payments and shrinking investment opportunities.
- AMP 015, 016, and Senate Bylaw 336: The Faculty Code of Conduct, University Policy on Faculty Conduct, and the Administration of Discipline, and Governing Privilege and Tenure Hearings. The proposed revisions contain language related to sexual harassment/sexual violence involving faculty, and timelines for Privilege and Tenure proceedings. The Council endorsed the revisions, but was concerned about the notion of “intentional disruption,” and the definition of “working days.”
- Bylaw 182: University Committee on International Education. The revisions would expand the charge of the University Committee on International Education into a broader range of international topics and activities. The Council endorsed the revisions but had concern about the role that UCIE would play in research, and the scope of the committee’s charge in advising.

Later in Fall Quarter, the Council will review information regarding the Irvine Salary Scale, the Chancellor’s Advisory Committee on Child Care, the recommendations for future faculty salary equity analyses, and proposed revisions to APM 015 (The Faculty Code of Conduct).

The Council on Educational Policy (CEP)

Throughout Fall quarter 2016, the Council on Educational Policy has addressed a number of key issues related to undergraduate education.

- CEP approved Change of Major requirements in the School of Humanities. The new requirements will make it easier for students to change to foreign language majors.
- CEP is also in the process of reviewing two degree proposals: a proposal from the School of Humanities for a B.A./M.A. in European Thought and Culture and a proposal for a B.A. in Language Science from the School of Social Sciences.
- CEP received comments from the Chair of APRB regarding the APRB External Review of the School of Engineering and the School’s response to that review. CEP will provide comments recommendations on the APRB review once APRB forwards its report to CEP.
- CEP’s first multi-year review of General Education (GE) continues this year. CEP’s Subcommittee on Policy is set to review approximately 150 GE IV (Arts and Humanities) and GE VI (Languages other than English) course proposals in November and December. The goal is to determine whether these GE courses meet course learning outcome (CLO) requirements in their category. The outcome of the

review will provide CEP with the information necessary to determine whether revisions to the CLOs in the GE category might be necessary.

Council on Research, Computing, and Libraries (CORCL)

CORCL considered the sunset review of the Institute for Genomics and Bioinformatics and recommended renewal of the ORU and reappointment of the Director and Co-Director for another five-year term.

At the request of Vice Chancellor for Research Pramod Khargonekar, CORCL formed a subcommittee to provide recommendations on the future of ORUs and Special Research Programs.

CORCL reviewed the systemwide Five-Year Planning Perspectives – Overview of 2016-21 Submissions.

Council on Planning and Budget (CPB)

At the campus level, the Council reviewed the following proposals:

- CPB endorsed the proposed name change from Department of Planning, Policy, and Design to Department of Urban Planning and Public Policy in the School of Social Ecology.
- CPB endorsed the proposed M.A. in European Thought and Culture in the School of Humanities.
- The Amendment to the Shri Parshvanath Presidential Chair in Jain Studies in the School of Humanities was recommended for approval.
- The Chao Family Prestigious Endowed Chair for Cancer in the School of Medicine was recommended for approval with suggested changes in the name.
- The Chao Family Endowed Chair for Cancer Clinical Science in the School of Medicine was recommended for approval.

At the systemwide level, the Council reviewed the following proposals:

- APM 190 – Retirement Contributions on Academic Appointee Summer Salary
- Five-Year Planning Perspectives – Overview of 2016-21 Submissions
- Bylaw 192: University Committee on International Education