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Message from the Senate Chair Elect

Greetings from the Divisional Senate and best wishes for the holidays.

The university continues to increase in complexity, size and diversity, which yield new challenges and expectations for faculty research, teaching and engagement. Funding now comes from a wide range of sources and institutions. This quarter, total enrollment, at nearly 36,000 students, increased by 7% over the previous year. Most dramatic has been the growth in self-supporting programs, where enrollment has increased by 44% since Fall 2016. These programs now serve nearly 1000 students. Future years may see a large increase in both the number and share of doctoral students, many of whom are expected to pursue careers outside academia.

In this climate, shared governance is critical: we must provide a faculty perspective to both the planning and execution of programs and initiatives. We are grateful to our colleagues who serve on the Academic Senate committees at both the campus and university level. This newsletter reports on their current activities.

Linda R. Cohen
Chair Elect of the Irvine Division

Fall 2017 Senate Business

Systemwide Issues/Updates

Systemwide Academic Verification Task Force

In September 2017, University of California President Janet Napolitano announced the formation of an Admissions Verification Task Force to review and provide recommendations for the academic verification process across the nine undergraduate campuses. The review and formation of the task force comes as the result of the UC Irvine rescission of numerous admissions offers. The Task Force began their review and presented an interim draft report of their findings at the November meeting of the Board of Regents. A total of ten findings and nine recommendations were included in the report.

For more information please see link below:

- Announcement of Academic Verification Task Force Formation:
<https://www.universityofcalifornia.edu/press-room/uc-make-process-verifying-student-admissions-information-more-effective>
- Interim Report of the President's Academic Verification Task Force:
<http://regents.universityofcalifornia.edu/regmeet/nov17/a1attach.pdf>

Fall 2017 Senate Business (continued)



Systemwide Review of Proposed Revisions to the Senate Bylaws and Regulations

Proposed Revisions to Senate Regulation 424.A.3 (Area "d") Requirement

The Senate reviewed proposed revisions to Senate Regulation 424.A.3 (Area "d") requirement. The Cabinet voted to forward comments to Academic Council about the proposed revisions to Senate Regulation 424.A.3 (Area "d") Requirement. The comments included concerns about the potential negative impact on applicants from lower resourced high schools, impact on both Humanities/Art students' admissions-competitiveness, and the apparent lack of value added from the revisions benefit.

Campuswide Issues/Updates

UC Irvine Admissions Audit

The UC Irvine admissions audit was conducted as a result of the UC Irvine fall 2017 admissions controversy that was publicly criticized. The combination of an unprecedented amount of applications, and an underestimation of provisionally accepted students who would accept the admission offer, resulted in numerous rescinded offers. In August 2017, Chancellor Howard Gillman reversed the decision to rescind offers for the provisionally accepted students, as long as they met the admissions standard. Along with the reversal, Chancellor Gillman called for an Admissions audit to be conducted.

For more information please see links below:

- Chancellor Gillman Reverses Admission Withdrawals: <https://chancellor.uci.edu/engagement/campus-communications/2017/170802-admissions.php>
- Announcement of Admissions Audit Completed: <https://provost.uci.edu/communications/provost-zotmails/2017-2018/171113-admissions-audit-completed.html>
- UC Irvine Admissions and Enrollment Internal Audit Report: [https://provost.uci.edu/academic-planning/pdf/12018-602%20 Admissions and Enrollment Final Report.pdf](https://provost.uci.edu/academic-planning/pdf/12018-602%20Admissions%20and%20Enrollment%20Final%20Report.pdf)

2017 Senate Orientation

The Senate held its annual orientation on September 26, 2017 where all members in attendance reviewed Senate policies and discussed efforts of the various councils and committees. Key priorities for 2017-18 included: shared governance, enrollment issues, Self-Supporting Graduate Professional Degree Programs (SSGPDPs), the campus' Strategic Plan, new school/department proposals, and the \$200 million Health Sciences gift.

Academic Senate Distinguished Faculty Awards

The Annual Distinguished Faculty Awards ceremony was held on November 6, 2017, recognizing Senate members for their outstanding research, teaching, service, and mentoring. The list of recipients can be found here: <http://senate.uci.edu/distinguished-faculty-awards/2017-2018-distinguished-faculty-awards/>.

Fall 2017 Senate Business (continued)

Campuswide Issues/Updates

Provost Attendance at the October 3rd Cabinet Meeting

Provost Lavernia attended the Cabinet meeting and provided information about his priorities for the 2017-18 academic year. The Provost reported that he plans to continue to work on the priorities outlined in the strategic plan, increasing faculty, research funding, philanthropy, etc. He shared that the campus is exploring the development of graduate/staff/faculty housing in North Campus. The Provost also stated his commitment to increasing emeriti faculty engagement through the creation of an emeriti coordinator position. In addition, he touched on a plan to admit fewer students next year to help ease the over-enrollment from the past two years.

UCI Anteater Leadership Academy

Michael Dennin attended the October 17th Cabinet meeting and provided information about the UCI Anteater Leadership Academy. He reported that the program was developed at the end of spring of 2016-17 in response to the over-enrollment of California resident students and its budgetary implications for the campus. The ALA was an attempt to address these concerns by enrolling students in continuing education (students enrolled in continuing education are not considered UCI students by UCOP). 117 students are enrolled in the ALA program; the original goal was 400. The pros of the ALA are that it's cheaper and students get smaller classes; UCI is taking a financial loss with the ALA. The cons of the ALA is that students do not get housing or financial aid.

Endowed Chairs Approved

The Senate Cabinet reviewed and endorsed the following Endowed Chairs:

- Ralph J. and Carol M. Cicerone Chair in Earth System Science in the School of Physical Sciences
- Jean-Claude and Dina Falmagne Chair in Mathematical Psychology or Mathematical Cognitive Sciences

Irvine Bylaws, Regulations and Appendices Under Review

Irvine Bylaw 181, *Selection of the Council on Academic Personnel*

Irvine Bylaw 182, *Selection of the Committee on Committees*

Appendix I, Chapter VI, *School of Humanities*

Appendix III, Section II, *UCI Procedures for Hearing Complaints of Faculty Code Violations and Grievances by the Senate Committee on P&T*

New Degree Programs Under Review

Graduate:

- Ph.D. in History and Theory of Music, Claire Trevor School of the Arts
- Ph.D. in Language Science, School of Social Sciences
- Master of Innovation and Entrepreneurship (*Self-Supporting Graduate Degree Program*) Paul Merage School of Business



Activities by Senate Councils

Council on Academic Personnel (CAP)

What does CAP do? A Re-CAP of 2016-2017

The reviews by CAP and their recommendations are central to the process by which faculty are appointed, advanced within rank, and promoted. In conducting its evaluative reviews, CAP seeks to apply a campus-wide standard, which is refined by the vast number of cases that it reviews. It bears the joint responsibility of maintaining the academic standards of the campus and of seeking to improve the quality and efficiency of the review process. CAP works closely with the Office of Academic Affairs and the Vice Provost for Academic Personnel to communicate pertinent information about the review process to deans, chairs, faculty, and academic personnel processors during information sessions held throughout the year. Schools may request a visit from Academic Personnel and CAP by contacting the CAP analyst at (949) 824-3922.

CAP meets eleven months out of twelve, with occasional meetings during the off-times based on need. In the 2016-2017 review year, CAP met thirty-seven times and reviewed and made recommendations on 486 cases, agreeing with the proposed action in 399 of cases, disagreeing with 29, and recommending a different action on 57. Ninety-seven of the personnel actions were accelerations. Only one file was pending at the end of the year. CAP's annual reports contain the details of its past year's activities, and may be found on the Academic Senate website.

Evaluative procedures used by CAP are summarized in a series of questions and answers in the "CAP Frequently Asked Questions (FAQs)," updated in 2017, and posted on the Academic Senate website. The governing principles and policies that guide CAP in its review and recommendations are the University of California's Academic Personnel Manual (APM) and UCI's Academic Personnel Procedures (APP). While CAP is empowered to act on behalf of the faculty, it does not make or alter policy; rather, the Council interprets and upholds existing policy. CAP does not have final approval for case actions, but makes recommendations to the Vice-Provost for Academic Personnel, Provost/EVC, and Chancellor, who makes the final decision.

Council on Planning and Budget (CPB)

At the campus level, the Council reviewed the following proposals:

Degree Programs:

- CPB is in the process of reviewing the self-supporting Master of Innovation and Entrepreneurship in the Paul Merage School of Business.

Endowed Chair:

- CPB endorsed the proposed Jean-Claude and Dina Falmagne Endowed Chair in Mathematical Psychology or Mathematical Cognitive Sciences in the School of Social Sciences.
- CPB endorsed the proposed Ralph J. and Carol M. Cicerone Chair in Earth System Science in the School of Physical Sciences

Guest:

- Provost Lavernia's quarterly visit was held at the November 8, 2017 meeting.



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Activities by Senate Councils (continued)

Graduate Council (GC)

The Graduate Council reports on the following activities for the fall 2017 quarter:

Academic Program Review:

- Graduate Council concurred with the general findings of the 2017 External Review Report of the School of Physical Sciences while noted concerns with TA to student ratio and graduate student growth.

Graduate Issues:

- Graduate Council provided feedback to the recommendations to redesign teaching evaluations from the Council on Teaching, Learning, and Student Experience.
- Graduate Council is providing guidance to the Registrar in defining parameters for hybrid graduate courses listed in the Course Inventory Management.
- For the 2018-19 admission cycle, Graduate Council supports the offer of on-campus graduate student housing for one year less than normal time to degree for Ph.D. students and the offer of on-campus graduate student housing for three years for M.F.A. students.
- AGS representatives presented a Resolution on Addressing Affordable Housing.

Systemwide Issues:

- Graduate Council reviewed the 2017 Taskforce Report on the Negotiated Salary Trial Program and supports the extension and expansion of the trial program.

Graduate Degree Programs:

- **New Degree Programs:**
 - Master of Innovation and Entrepreneurship (self-supporting graduate professional degree program), Paul Merage School of Business
 - Ph.D. in History and Theory of Music, Claire Trevor School of the Arts
 - Ph.D. in Language Science, School of Social Sciences
- **Approved Program Modification:**
 - Ph.D. in Mathematics, School of Physical Sciences
- **Program Modification under Review:**
 - European Thought and Culture 4+1 B.A./M.A. and Stand-Alone M.A., School of Humanities
 - De-Suspension of Ph.D. in French, School of Humanities

Council on Undergraduate Admissions & Relations with Schools (CUARS)

The Council on Undergraduate Admissions and Relations with Schools (CUARS) is continuing to discuss issues related to the admission of undergraduates, UCI enrollment trends, and will be reviewing both the interim report of the President's Academic Task Force and the internal audit report regarding admissions and enrollment. The Council is also working to explore potential strategies to improve communication between the Office of Undergraduate Admissions and the faculty.

Activities by Senate Councils (continued)



Council on Teaching, Learning, and Student Experience (CTLSE)

- The Council heard information from the Office of the Ombudsman regarding student academic grievance procedural issues. The Ombudsman posed the following questions: 1) Does the current language in the policy effectively guide faculty in defining what are considered “non-academic criteria”? 2) Can they be legitimately used in part or whole to determine a student's grade, especially if it is not directly reflective of class?
- After discussing the specific student academic grievance procedural issues, the Council began its review of Appendix II (Student Academic Grievance Procedures Relating to Non-Discrimination). Graduate Council sent a memo to CTLSE on Sept. 5th requesting a revision of Appendix II. The Council recommends clearer guidelines, references to the Faculty Code of Conduct, and greater flexibility in timelines, and Graduate Council representation on UCI Grievance Panels. The Council will submit a first draft in December 2017.
- The Center for Engaged Instruction gave updates on initiatives for 2017-18, including a name change to the Division of Teaching Excellence and Innovation.
- Representatives from the new Compass initiative presented information on the new system to assist academic advisors as well as faculty in tracking student information and generating reports.
- Representatives from the Canvas Transition team presented updates on the status of EEE Legacy and current Canvas users. The transition is ongoing.
- The use of teaching evaluations data was discussed, and will be revisited at a future meeting.
- In the remainder of Fall Quarter, the Council will hear updates from the Office of Academic Integrity and Student Conduct. Undocumented student issues will also be discussed.

Council on Faculty Welfare (CFW)

- The Council conducted a review of Systemwide Task Force Report on the Negotiated Salary Trial Program (NSTP). Council members were concerned that the NSTP will further increase salary differences between Schools that have access to the program and Schools that do not, and most importantly, that the NSTP would further disconnect contributions based on CAP reviews and salaries, diminishing the value of teaching and service. The use of professional fees to fund some NSTP salaries was also questioned, as was the lack of guidelines for contingency funds. However, some CFW were very much in favor of the NSTP as a means of increasing their salaries. Overall, CFW members were split on whether the program was valuable enough to be implemented or continue as a trial program in order to gather additional data.
- The new Chief Operating Officer, Rick Gannotta, was introduced to the Council and gave updates regarding Health Affairs goals for facilities, including ADA compliance. CFW also discussed ADA compliance on the UCI main campus. Members were concerned that the campus currently lacks a plan to bring all buildings in compliance with ADA within a set time frame and that people with disabilities are accommodated on an ad-hoc basis. Some CFW members expressed serious concerns that some teaching labs are currently not ADA compliant and asked the administration to address that situation. This topic will be revisited in May or June of 2018.
- Other issues to be discussed soon include Health Care, Child Care, and Faculty Conduct and the Administration of Discipline,

Activities by Senate Councils (continued)



Council on Educational Policy (CEP)

The Council on Educational Policy (CEP). In addition to reviewing proposals for new undergraduate majors, CEP activity has focused on a number of other important issues directly related to undergraduate education curriculum and courses.

- CEP completed its review of all courses with General Education IV (Arts and Humanities) and GE VI (Languages Other than English) designations. During spring quarter, 2017.
- From now on, CEP's subcommittee, the Assessment Committee will be responsible for conducting GE reviews. AC is currently reviewing GE VII (Multicultural Studies) reports.
- CEP is discussing whether a review of the academic quality of UCI undergraduate online courses might produce meaningful results that would help SCOC develop guidelines to review and new and existing online courses. The Subcommittee on Policy has been tasked with coming up with a list of questions that an appropriate review on online courses online might answer.
- The Subcommittee on Policy and CEP have provided comment on the Council of Teaching Learning and Student Experience's proposals for a new course feedback form. Of primary concern to both Policy and CEP was whether students can provide useful feedback to instructors regarding the degree to which they have mastered student learning outcomes in the course.
- CEP recently completed its reviews of the 2017 APRB External Review report of the School of Physical Sciences and the 2016 External Review of UCI Summer Session.
- CEP is also monitoring the review of the 2017-2018 Pilot program that allows students with high AP Scores (4 and 5) on AP English Exams to test out of Writing 39B.

Council on Research, Computing, and Libraries (CORCL)

- CORCL allocated its 2017-18 research funding to School Research Committees to be awarded competitively at the school level.
- CORCL reviewed the systemwide 2017 Taskforce Report on the Negotiated Salary Trial Program and supports the Taskforce's recommendations.
- CORCL considered the sunset review of the Institute for Memory Impairments and Neurological Disorders (UCI MIND) and recommends renewal of the ORU and reappointment of its co-Directors for another five-year term.
- The UCI Libraries presented on the HathiTrust Shared Print Monograph Initiative at the October 19, 2017 meeting.

Announcements

Distinguished Faculty Awards Call for Nominations

The UCI Academic Senate's Committee on Scholarly Honors and Awards invites you to nominate colleagues for the Academic Senate's Distinguished Faculty Awards.

For detailed information regarding the nomination process, please see:

http://sites.uci.edu/academicssenate/files/2014/02/2018FacultyAwards_CallLtr.pdf

Additional information can be found on the Committee web page at: <http://senate.uci.edu/distinguished-faculty-awards/>

Nominations should be submitted through: <https://dms.senate.uci.edu/~awards/>

Nomination deadline: **Monday, February 12, 2018**

If you have any questions about the nomination process, please contact Christine Aguilar at (949) 824-7458 or cmaguil1@uci.edu.

In Memoriam

At the December 7, 2017 Assembly meeting, the following In Memoriam were approved:

Arthur, Paul	(1925-2017)
Butler, Michael	(1935-2016)
Darling, Donald	(1915 – 2014)
Johnson, Kent	(1970 - 2017)
Keates, Richard	(1933- 2010)
Kunze, Ray	(1928 – 2014)
Steinert, Roger	(1950 - 2017)
Wechsler, Steven	(1948 - 2016)

If you would like to submit any outstanding In Memoriam resolutions, or have any questions regarding the In Memoriam process, please contact Christine Aguilar at (949) 824-7458 or cmaguil1@uci.edu.

For more information please visit: <http://senate.uci.edu/in-memoriam/>

The Academic Senate Newsletter is published quarterly during the academic year by the UCI Academic Senate to inform UCI faculty about the activities of the Senate.

Your comments are welcome: senate@uci.edu

Linda Cohen, 2017-2018 Chair Elect
Academic Senate, Irvine Division

Christine Aguilar, Editor

For an archive of Senate Newsletters please visit: <http://senate.uci.edu/newsletters/>