



▶ NEWS FROM THE  
CABINET AND  
ASSEMBLY .....3



▶ NEWS FROM THE  
SENATE COUNCILS ...4

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# Academic *Senate*

## WINTER NEWSLETTER 2014

Greetings from the Divisional Senate –

The clear news headline from the Campus was the announcement that President Barack Obama will speak at the 49<sup>th</sup> UCI commencement at Angel Stadium on June 14. The [announcement](#) was widely picked up by print, video, and social media and is already bringing attention to UCI. More information will be available at the [49th Annual Commencement website](#) soon. This will be the beginning of the celebration of the 50<sup>th</sup> anniversary of the Campus. A [committee](#) has been appointed to plan for the celebration, including the commencement; it is chaired by Thomas Parham, Vice Chancellor, Student Affairs, and includes Julia Lupton and Don Saari from the Faculty.

There is also progress to report on a number of Provost Gillman’s initiatives that include Faculty input.

- A committee consisting of Faculty, Administration, local industry leaders, and UCI supporters recommended that UCI restructure and enhance its intellectual property development efforts. The Provost subsequently [announced](#) the creation of the **UC Irvine Institute for Innovation**, “an interdisciplinary and campus-wide center focused on integrating research, entrepreneurship and technology to create real-world applications that benefit the public and drive the economy.” The Institute will provide streamlined access to the Campus’s intellectual property development efforts, which are now in the [Office of Technology Alliances](#) and the [Office of Research](#). This reorganization will be to the benefit of our Faculty who will more efficiently interact with industry and private benefactors, corporations that will have a single point of contact with which to explore partnerships with University investigators, and the University as a whole when partnerships result in marketable products. This institute is initially funded in part by a grant from the Beall Family Foundation, which has

been a valued benefactor of a number of Campus initiatives. The [search](#) for an Executive Director, who will report to the Provost, is ongoing.

- The APG, with Senate and broader Faculty representation, has finished its review of the 34 proposals resulting from the [Campus Initiative to Identify and Support Interschool Excellence](#). The APG's recommendations, together with those of the Deans, have been forward to the Provost for a decision on which proposals to support (up to \$150,000 per year for three years) in this round.
- The APG has just started its review of 35 proposals to the first round of the Provost's [High Impact Hiring Plan](#). We anticipate that this review will make recommendations towards mid to late spring quarter.
- The Senate will begin a discussion, jointly with the Administration, of possible ways in which efforts on the Campus to promote teaching innovation from the perspectives of both research in the field and implementation in our classrooms.

The Cabinet (Chair, Chair-elect, and Council Chairs) met on January 21 with Hazem Chehabi and Emile Haddad, Current Chair and Incoming Chair of the Trustees of the [University of California Irvine Foundation](#), and Gregory Leet, Vice Chancellor for University Advancement. The Foundation exists to promote the University, increase the endowment, and provide oversight of the investment and use of Campus endowment funds. The discussion was wide-ranging. Topics included the current 10-year, \$1B fundraising campaign that is set to end soon and successfully, and plans for the next campaign, with a goal of raising perhaps twice as much in half the time. We also discussed plans for the 50<sup>th</sup> anniversary celebration of the Campus. We had a particularly informative discussion of the Trustees' interests in promoting the intellectual pursuits of the Campus. Many Schools have active relationships with advisory committees of Trustees with expertise and interests in specific areas. Hazem and Emile expressed the Trustees strong interest in strengthening the intellectual ties with Faculty. This involves, for example, bringing Trustees to the Campus to participate in seminars and helping to establish communication between researchers and potential philanthropic donors.

The Senate is conducting three reviews this year. The normal rotation of School reviews benefits the Claire Trevor School of the Arts; the site visit is planned for April 7-9. Additionally, the Division of Undergraduate Education is being reviewed for the first time, with the site visit already concluded, and the Campus-wide Honors Program, with the site visit scheduled for April 14-15.

Finally, as part of a plan to do a campus-wide academic planning exercise, the Senate and Provost's Office will hold two town hall meetings, on May 14 and 20, both from 1:30-3:30 in Crystal Cove Auditorium. The [Senate webpage](#) will contain more information a bit closer to the meetings.

Following is a more detailed report on actions from the Councils, Cabinet, and the System-wide Assembly.

## NEWS FROM THE CABINET AND DIVISIONAL SENATE ASSEMBLY

*Some notable completed actions by the Cabinet and/or Assembly during winter quarter:*

### **Campus Issues:**

- Name Change for the Department of Women's Studies: The Senate reviewed the proposed name change for the Department of Women's Studies to the Department of Gender and Sexuality Studies. The Senate concurred with the Department of Women's Studies, that their name was out of date and no longer appropriate for the current climate. The Assembly voted to approve the proposal on January 30, 2014.
- Establishment of the B.S. in Exercise Science: The Senate reviewed the proposal for a new B.S. in Exercise Sciences in the School of Biological Sciences. The Assembly voted to approve the proposal on January 20, 2014.
- Establishment of the B.A. in Education Science: The Senate received for its review the proposal for a new B.A. in Education Science in the School of Education. The Senate felt that this motion was long overdue and supported the proposal. The Assembly voted to approve the proposal on January 20, 2014.
- Establishment of a M.A. in Philosophy, Political Science and Economics: The Senate has received for its review the proposal for a new M.A. Degree in Philosophy, Political Science, and Economics (4+1), an interdisciplinary program administered by the Department of Logic and Philosophy of Science. The 4+1 degree will allow undergraduate students to complete a set of required courses for admission into the M.A. The Assembly voted to approve the proposal on January 20, 2014.
- Proposed Endowed Chair in Urologic Oncology: The Cabinet was asked to review the proposal of creating an Endowed Chair in Urological Oncology. The position will be used to support the teaching, research, and service activities of the School. To ensure the selection procedures adhere to Senate policy, the Cabinet requested a description of the procedures by which the Chair is chosen, e.g., a search committee, vote of the faculty, etc. The proposal was re-submitted to the Council on Planning and Budget (CPB) with the response from Vice Provost Killackey. CPB voted to endorse the proposal on November 13, 2014.
- The Endowed Chair Form: The Council on Planning and Budget edited the Endowed Chair Form to include documents that are routinely deemed necessary. After an amendment, the Cabinet voted to approve the revised form on February 4, 2014.

- Proposal to Establish a Department of Plastic Surgery: The Senate received a proposal to establish a Department of Plastic Surgery in the School of Medicine, and was asked to identify any issues related to the new department. The Cabinet voted to approve the establishment of a Department of Plastic Surgery on February 18, 2014. The proposal will be forwarded to the Divisional Senate Assembly for approval.

***System-wide Issues ([UC System-wide Senate](#))***

- Review of APM 025, 670, 671: The Academic Council requested that the divisions review the proposed revisions to APM -025, Conflict of Commitment and Outside Activities of Faculty Members, proposed revised APM – 670, Health Sciences Compensation plan, and proposed new policy APM – 671, Conflict of Commitment and Outside Professional Activities of Health Sciences Compensation Plan Members (APM - 671 would replace Appendix B in current APM – 670). The proposal is in response to campus administrator and faculty requests to clarify the purpose, scope, and compliance requirements concerning conflict of commitment policy for general campus faculty and for Health Sciences Compensation Plan (HSCP or the Plan) faculty. The Senate Chair forwarded the councils’ comments to the system-wide Senate on February 7, 2014.
- Review of Professional Degree Supplemental Tuition (PDST): At its meeting on February 18, 2014, the Irvine Division discussed the two draft documents prepared by the University-wide Professional Degree Supplemental Tuition (PDST) Task Force. The proposed policy revisions are intended to be presented to the Regents at the May 2014 meeting of the Board. A response with the concerns of the councils was sent to the system-wide Senate on February 20, 2014.

**NEWS FROM THE COUNCILS AND COMMITTEES**

**Council on Academic Personnel (CAP)**

In addition to its main responsibilities of reviewing cases of academic personnel for appointment, merit increases, and promotions, the Council on Academic Personnel has been involved in the following activities:

- CAP Chair David Brownstone participated in meetings with UCI’s Office of Academic Personnel (AP) to revise this year’s Negotiated Salary Trial Program (NSTP) application form and review process.
- A member of CAP will participate in an AP advisory group to recommend changes and improvements to the MyData database and the Review Profile report generated.
- The Council has recommended to Cabinet that, consistent with Administrative Policies and Procedures 402-10, files of candidates for endowed chairs be forwarded to CAP before a final decision is made on the appointment.

- The campus' transition to AP Review, the online routing and review system, is in full swing. Many Dean delegated merit files have been submitted online. The Council has reviewed nearly 80 online files to date, with more expected in the coming months.

### **Council on Educational Policy (CEP)**

CEP is in the process of reviewing the General Education VII (Multicultural) designation for approximately 40 courses. The council expects the review to be completed by June 1, 2014. CEP is reviewing two non-degree seeking academic programs, programs in the Division of Undergraduate Education and the Campus-wide Honors Program. CEP is discussing the APRB Review Report on the School of Humanities and the Dean's response to the report.

### **Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)**

The Council on Faculty Welfare, Diversity, and Academic Freedom (CFW) provides advice at both the UCI and UC levels on a number of issues important to the long term quality of the University. These issues include, but are not limited to, faculty salary, benefits, retirement plans, healthcare, child care, emeriti issues, parking and transportation, work place training, and UC/UCI policies that affect faculty welfare, diversity, and academic freedom. The Council sends representatives to the University Committee on Faculty Welfare (UCFW), University Committee on Academic Freedom (UCAF), University Committee on Affirmative Action and Diversity (UCAAD), and the Council on UC Emeriti Associations (CUCEA).

For Winter 2014 the Council is focused on establishing a position for retirement counseling and pursuing a salary equity study for the campus. The Council continues to monitor the new health care changes and the effect it's had on faculty and staff. UC issues have included reviewing proposed revisions to Senate Bylaw 55, APM 35 & Appendices A-1 and A-2. Upcoming UC issues for the Council include a review of the proposed changes to APM – 190. The Council continues to work with the UCI Emeriti Association to explore options for retirement housing near campus. Discussions are underway for a possible partnership with Regents Point.

As a reminder to all members of the Academic Senate, when active or retired members of the Academic Senate pass away, departments are expected to prepare a Memorial Resolution that will be published on the UC Academic Senate's In Memoriam website. Guidelines for submitting Memorial Resolutions are published on CFW's web page:

[http://www.senate.uci.edu/Councils/CFW/WebInfoRe\\_InMemoriam.pdf](http://www.senate.uci.edu/Councils/CFW/WebInfoRe_InMemoriam.pdf)

Senate members are encouraged to forward issues related to faculty welfare, academic freedom, affirmative action and diversity, and emeriti affairs to the Council for review and discussion.

### **Council on Planning and Budget (CPB)**

At the campus level, the Council reviewed the following proposals:

- The proposed establishment of the Department of Plastic Surgery in the School of Medicine was endorsed by CPB.
- The proposed M.A./Ph.D. in Integrated Composition, Improvisation, and Technology in the Claire Trevor School of the Arts was endorsed by CPB. The Council provided comments with regard to faculty resources and workload, student funding, and additional staff support.
- The proposed Program of Graduate Studies in Mathematical, Computational, and Systems Biology raised concerns with respect to its budgetary expenditures and reporting structure.
- The proposed Robert and Barbara Kleist Endowed Chair in Informatics in the Donald Bren School of Information and Computer Sciences was considered to be satisfactory. However, CPB is concerned with the vague language regarding the selection of the Chair.
- To facilitate future reviews of endowed chairs, CPB recommends that the Initial Request for Approval to Establish an Endowed Chair be amended to include the signed gift agreement and a description of the procedure by which the Chair is to be chosen.

At the system-wide level, CPB reviewed the following proposals:

- The proposed revisions to APM-025 Conflict of Commitment & Outside Activities of Faculty Members, APM-670 Health Sciences Compensation Plan, and APM-671 Conflict of Commitment & Outside Professional Activities of Health Sciences Compensation Plan Participants were found to be appropriate.
- The proposed revisions to the Self-Supporting Graduate Professional Degree Programs Policy were considered not to be unduly imposing on campus policy. UCI's guidelines, including financial guidelines and review procedures, which are in fact more restrictive than the current proposed UCOP policy revisions, would remain in force.
- The proposed Regents Policy 3103 on Professional Degree Supplemental Tuition and Presidential Policy Implementation Protocols were reviewed by CPB. The Council suggests that the data requirements of the protocols be streamlined.

Representatives from the Budget Model Review Committee were invited to present the recommendations of the Committee. CPB encourages the Committee to explore the areas identified as further areas of inquiry by the Committee.

### **Council on Research, Computing and Libraries (CORCL)**

CORCL reviewed proposals to the 2013-14 Conference Support Program and recommended funding of 11 proposals to the Office of Research.

In addition, it discussed the decline of research funding over the years. CORCL's funding has reduced by 28% since 2008-09 while the number of faculty FTE has been steadily rising. In 2012-13, UCI ranked eighth out of nine campuses in term of dollar investment per faculty FTE. The Senate leadership is working with the Administration in restoring CORCL's budget to adequately support faculty research.

### **Council on Student Experience (CSE)**

The Council met with campus legal counsel to review suggested modifications to the draft Academic Integrity Policy, which it had sent in October 2013. The Council will meet in April to continue its discussion of the policy. Consultations with the workgroup will continue throughout Spring Quarter before moving forward to the Senate Cabinet for approval.

The Council has continued discussions about mental health and well-being among students, in particular about coordination among different administrative units, and the ability of students to get rapid consultation. To that end it met with several administrators: the Police Chief, the Medical Director and Chief Psychiatrist from the Student Health Center, and the Assistant Vice Chancellor of Wellness, Health, and Counseling Services.

The Council believes that administrative functions can strongly affect education. It met with the campus Chief Information Officer and with the Vice Chancellor for Enrollment Services to discuss the plans for a new Student Information System. The Council discussed the ability of students to register for courses they need, and the ability of faculty to learn about the characteristics of the students they teach in class. Several members of the Council emphasized how important it is for the designers of the new system learn about the needs of students and faculty, and the difficulties they may face with the current system. The Council, in its meeting with the Associate Director of Parking and Transportation Services, urged that office to consider the educational implications of its policies. For example, free parking for students at night, or enhanced frequency of shuttles, could increase attendance at labs and classes taught at night.

The Council will be reviewing nominations for the Celebration of Teaching Awards. The review process is scheduled to end mid-March and the awards event is scheduled for April 24, 2014. The Council continues to examine and monitor issues affecting student life on campus. Among the other issues under review are the Career Center, commencement, and student housing.

### **Council on Undergraduate Admissions and Relations with Schools (CUARS)**

CUARS members are currently evaluating the holistic admissions approach with regard to student academic quality and success. The council is assessing how effective the



holistic approach is at selectively admitting students who are prepared for the academic rigors of UCI. The assessment examines how well the students are adapting after their first year to see if there are common factors among those students who are failing. The council will also review the major based admissions enrollment pilots. The council will be assessing how effective the pilots are at reaching their goals as well as tracking the rerouted students.

For the past several years CUARS has been working very closely with Admissions to set admissions selection criteria. The council has met outside of its regular schedule to ensure that the faculty voice is represented during this process.

### **Graduate Council (GC)**

#### *Proposals for New Graduate Degree Programs*

The Graduate Council is currently reviewing the Proposal for a Program of Graduate Studies in Mathematical, Computational and Systems Biology (MCBS). The Proposal for an MA/PhD in Integrated Composition and Improvisational Technology has been approved by GC and is being forwarded to the system-wide Academic Senate for further review. The Proposal to Establish a PhD in Informatics and the Request to Add a Master's Degree for the Ph.D. in Psychology with a Concentration in Cognitive Neuroscience have been approved by the Office of the President.

#### *Quality Indicators and the Allocation of the Graduate Block Funding*

GC reviewed a report from UCSD's GC regarding how they allocate their graduate block funding. UCSD's model incorporates a qualitative indicator. Their GC reviews the programs for qualitative characteristics and then assigns each program a value ranging from -2 to +2 (corresponds to funding changes of -10%, -5%, 0% +5%, +10%). GC is considering this model and other ways in which the council can best optimize the block grant allocation to enhance quality of graduate education and graduate enrollment.

#### *Proposed Revisions to the Self-Supporting Graduate Professional Degree Programs*

The Academic Council requested divisional review of the revised Self-Supporting Graduate Professional Degree Programs (SSGPDP) Policy that includes implementation information. Overall, GC was supportive of the proposed policy, but offered a few minor suggestions regarding the use of the fee template and accessibility plans.

#### *Proposed Revisions to the Professional Degree Supplemental Tuition (PDST) Policy*

GC was asked to review a report by the PDST Task Force. Members did not endorse the proposal, agreed that the policy and implementation protocols are not an improvement over the current system, and that additional revision is necessary.

#### *Program Learning Outcomes (PLOs)*

The second step of the graduate Program Learning Outcomes (PLOs) is due by March 21, 2014. The second step is to identify one or two of the top priority learning goals for each



graduate program. This could be an area of weakness to overcome or an area of strength to build on.

Examples from the Departments who participated in the pilot program and additional resources can be found at <http://www.grad.uci.edu/academics/graduate-program-learning-opportunities/index.html>.