

From: [AS00](#) on behalf of [Academic Senate](#)
To: ["AS00@uci.edu"](mailto:AS00@uci.edu)
Subject: COVID Stop the Clock Retroactive Pay
Date: Friday, October 16, 2020 9:57:14 AM
Attachments: [ATT00001.txt](#)

Dear Colleagues:

The message below is sent on behalf of Vice Provost for Academic Personnel Diane O'Dowd.

Best Wishes,

Jeffrey Barrett, Chair
Academic Senate, Irvine Division

**COVID-19 Stop the Clock (COVID-STC)
October 2020 revision - retroactive pay**

Approved by the Interim Provost and Executive Vice Chancellor following consultation with Deans and Senate Leadership, 10/12/2020

We are pleased to announce the following update to the UCI COVID-19 stop the clock (COVID-STC) provision that applies to all currently employed faculty members at the Assistant rank in the following series: Professor/Professor of Teaching/Professor In Residence/Professor of Clinical X, Health Sciences Clinical Professor (at more than 50% time) and Adjunct Professor (at more than 50% time).

As many faculty have pointed out, we recognize the financial implications of a year delay in the salary increase for faculty who take a COVID-STC due to disruptions to research/scholarly activity associated with the COVID-19 pandemic. In an effort to reduce the salary disadvantage from delaying the promotion, once a faculty member taking COVID-19 STC is promoted from the rank of Assistant to Associate, the Interim Provost and Executive Vice Chancellor has approved making the promotion salary retroactive to the previous year. The promotion rank and step will not be retroactive.

If you have additional questions, please consult with your assigned academic personnel analyst.

Sincerely,

Diane K. O'Dowd
Vice Provost, Academic Personnel