

Academic Senate

Winter 2018 Newsletter

March 14, 2018

MESSAGE FROM THE SENATE CHAIR ELECT

Winter term is a busy and productive season at the Academic Senate. The Systemwide Senate continues to address structural concerns of the University. The Irvine Division has been considering a wide range of academic policy issues, including admissions, academic needs and resources for undocumented students, graduate housing policies, and the opportunities and challenges of self-supporting graduate degree programs, as well as providing faculty input and oversight for programs. Below are news about some of these activities and the reports of the Irvine Senate Councils.

- Linda Cohen, Chair Elect

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SYSTEMWIDE BUSINESS

Systemwide Issues/Updates

Faculty Salaries

A UCFW-led Council subcommittee has crafted a set of principles to guide the development of a comprehensive plan for closing the salary gap between UC faculty and faculty at UC's "Comparison 8" group of institutions. A [letter from UCFW](#) emphasizes the need for the plan to provide all faculty with a raise, improve equity across the UC system, and fix the published salary scales by bringing them close to market reality. These recommendations were endorsed by the Academic Council forwarded to UC President Janet Napolitano on December 22, 2017.

President Napolitano responded to letter regarding faculty salaries, sharing that she and the Chancellors also consider this to be critical. Upon the request of President Napolitano, [UCFW issued recommendations](#) which the Academic Council endorsed March 2, 2018.

Huron Report

On January 25, 2018, President Napolitano shared "Organizational Optimization Engagement," the Huron Consulting Firm's report on its 15 week review of UCOP and UC. President Napolitano has been evaluating the Huron Report as part of a UCOP restructuring effort. Its recommendations include: UCOP should embrace change in order to refocus its core functions to add value to the UC System; UCOP should realign its internal structure to be more mission driven; and UCOP should return cost savings from unrestricted fund sources to support critical priorities.

For more information regarding the results of the Huron report, please visit: <http://sites.uci.edu/academicsenate/files/UCOP-HuronReport.pdf>

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Irvine Review of Systemwide Items: Proposed Revisions to the APM, Bylaws, Regulations and Appendices

REVIEWED AT SENATE CABINET LEVEL:

- **Systemwide Senate Review of the Taskforce Report on the Negotiated Salary Trial Program**
 - Reviewed at Council Level by CORCL, CFW and GC
- **Proposed Revisions the Academic Personnel Manual Sections:**
 - *APM 285, Lecturer with Security of Employment Series*
 - *APM 210-3, Instructions to Review Committees That Advise on Actions Concerning the Lecturer with Security of Employment Series*
 - *APM 133, Limitation on Total Period of Service with Certain Academic Titles*
 - *APM 740, Leaves of Absence/Sabbatical Leaves*
 - *APM 135, Security of Employment*
 - *APM 235, Acting Appointments*
 - Reviewed at Council Level by CFW and CAP
- **Proposed Amendment to Senate Bylaw 128: Membership of Standing Committees of the Assembly**
 - Reviewed at Council Level by CORCL, CFW and CTLSE
- **Proposed Presidential Policy on Open Access for Theses and Dissertations**
 - Reviewed at Council Level by CORCL, CFW, GC and CTLSE

IRVINE DIVISION BUSINESS

Divisional Issues/Updates

Deferred Action for Childhood Arrivals (DACA)

In September 2017, following President Trump's decision to end the Deferred Action for Childhood Arrivals (DACA), University of California President Janet Napolitano [released a statement](#) denouncing the decision to end the DACA Program. The University of California subsequently filed suit in federal court against the Trump administration for wrongly and unconstitutionally violating the rights of the University and its students by rescinding the Deferred Action for Childhood Arrivals (DACA) program on "nothing more than unreasoned executive whim."

For more information regarding Press Releases from the Office of the President on the subject of DACA, please visit: <https://www.universityofcalifornia.edu/press-room/archive>

On January 31, 2018, the Academic Council [endorsed a statement](#) in support of the educational success of DACA students, other undocumented students enrolled at the University of California, and students who are U.S. citizens with undocumented families, who may be forced to leave the United States before completing their UC degree.

IRVINE DIVISION BUSINESS

Taskforce on Undocumented Students at UCI

In February 2017, at the request of Vice Provost Douglas Haynes, the Academic Senate appointed a task force to assess the conditions and resources for undocumented students to pursue and complete their undergraduate and graduate education at UCI. The Senate Taskforce on Undocumented Students at UCI was charged with providing recommendations regarding: 1) the multiple-facets of student success—academic, co-curricular and student support services and 2) the campus policies and/or procedures that would benefit from revision or modification in order to best support the pursuit and completion of undergraduate and graduate education by undocumented students. The Taskforce will continue meeting throughout the remainder of the quarter and will present its recommendations to Senate Chair Pantelia.

Review of Irvine Division Bylaws, Regulations and Appendices

APPROVED BY ASSEMBLY:

Irvine Bylaw 115. *Planning and Budget, Council on*

Irvine Bylaw 181: *Selection of the Council on Academic Personnel*

Irvine Bylaw 182: *Selection of the Committee on Committees*

Irvine Regulation 520. *General Education Requirements*

Appendix I, Chapter I: *The Paul Merage School of Business*

Appendix I, Chapter VI, *School of Humanities Bylaws*

Review of Degree Programs

UNDER REVIEW BY CABINET (reviewed by GC and CPB):

Master of Arts in English

ENDORSED BY CABINET (reviewed by GC and CPB):

Ph.D. in History and Theory of Music, Claire Trevor School of the Arts

Master of Innovation and Entrepreneurship (Self-Supporting Graduate Degree Program) Paul Merage School of Business

APPROVED BY ASSEMBLY

(reviewed by Cabinet, CEP and CPB):

BA in Environmental Science and Policy, School of Physical Sciences and School of Social Ecology

Endowed Chairs

The Senate Cabinet reviewed and endorsed the following Endowed Chairs:

- Ralph J. and Carol M. Cicerone Chair in Earth System Science in the School of Physical Sciences
- Jean-Claude and Dina Falmagne Chair in Mathematical Psychology or Mathematical Cognitive Sciences

Other

The Senate Cabinet reviewed and endorsed the following:

- Proposal to change the name of the College of Health Sciences (COHS) to the Susan and Henry Samueli College of Health Sciences.



UCIRVINE

ACTIVITIES BY SENATE COUNCILS

Council on Academic Personnel (CAP)

CAP Frequently Asked Questions (FAQ's)

The reviews and recommendations of CAP are central to the process by which faculty are appointed, advanced within rank, and promoted. CAP members spend many hours each week reviewing the hundreds of cases that pass through the committee each year and as a group seeks to apply a campus-wide standard for review and recommendation. The policies outlining the criteria for personnel cases and on which CAP bases its recommendations are found in the University of California's Academic Personnel Manual (APM) and UCI's Academic Personnel Procedures (APP). In addition, CAP employs its own evaluative procedures, summarized in a series of questions and answers in "[CAP Frequently Asked Questions \(FAQs\)](#)" posted on the Academic Senate website. The FAQs will be updated in Fall 2018.

Faculty and personnel administrators are encouraged to consult the FAQs for more detailed information about CAP's file review processes. If Schools or departments would like to learn more about the process and how to create a strong file from CAP members themselves, please contact the CAP analyst at (949) 824-3922 to request a visit.

Council on Educational Policy (CEP)

Disestablishment of the Assessment Committee

CEP is in the process of disestablishing one of its subcommittees, the Assessment Committee (AC). Motivated by request from our accrediting agency, Western Association of Schools and Colleges (WASC), AC was formed in 2010 as a temporary committee. Its charge was to establish policy related to the assessment of General Education courses and to help some 95 academic units on campus set up assessment plans to measure student competence in one or two learning outcomes in the major. Now that these goals have been achieved and AC has overseen an additional three years of General Education course reviews and reviews of department assessment reports for learning outcomes in the major, the Academic Senate and CEP believe that the charges and work of undergraduate assessment as established by AC is functioning well in the Division of Undergraduate Education. To ensure that CEP continues to monitor assessment of GE and learning outcomes in the majors, CEP is proposing that the current Subcommittee on Policy take over the duties of the current Assessment Committee and the current Subcommittee on Policy be renamed "The Policy and Assessment Subcommittee." The disestablishment will be reviewed and voted upon at the next Assembly meeting.

Upcoming

CEP is beginning its second review of lower and upper division Writing. CEP is in the process of constituting an ad hoc subcommittee for the Writing Review that includes external reviewers. The site visit for this review is expected to take place in April 2019.

ACTIVITIES BY SENATE COUNCILS

Council on Faculty Welfare, Diversity, and Academic Freedom (CFW)



UCIPD-UCI Community Relations

CFW and CTLSE established an ad hoc committee to generate recommendations for the development, implementation, and evaluation of efforts to improve UCIPD-UCI community relations. A report was submitted to Cabinet in June 2017. The Council was presented with updates from UCIPD Chief Cisneros and Vice Chancellor Ron Cortez. These updates included a new Public Safety Advisory Committee, a new "UCI Public Safety" website, a complaint process through the Whistleblower office, the collection of stop data on campus, and the new body cam policy and process for officers.

Administrative and Business Services

The Council was presented with updates, changes, and goals for A&BS in 2018-19, and how administrative work for faculty has been streamlined. A&BS is working on collecting data from departments regarding the timing of processing reimbursements. It was clear that the process varies greatly across units, so members suggested further research to evaluate whether a standardized process would increase efficiency. The campus continues to support its reputation for perpetual construction, with work on a new Interdisciplinary Science Building, many new buildings in Health Sciences, and a new substation powerhouse on campus.

Upcoming Issues

CFW plans to discuss ADA Compliance at its upcoming meetings.

Council on Research, Computing, and Libraries (CORCL)

Organized Research Units (ORUs)

During the Winter 2018 quarter, CORCL has been focusing on the review of ORUs and Campus Centers which include the sunset review of the Institute for Software Engineering and the renewal of the Epilepsy Research Center and the Samuel M. Jordan Center for Persian Studies and Culture. The reviews were conducted based on revised guidelines from the Office of Research that emphasize value-added elements. In 2016-17, CORCL formed an ad hoc committee to provide recommendations on the future of the ORU program with the goal of creating opportunity for new ORUs. Subsequent to CORCL's recommendations, a committee with participation from CORCL members developed the revisions to the guidelines. The guidelines were announced to the campus in October 2017 and are available at <https://www.research.uci.edu/centers-institutes/oru-guidelines.html>.

Upcoming

CORCL continues to engage in the EEE/Canvas transition with OIT to ensure that teaching needs are appropriately supported. CORCL also continues to engage in ongoing open access issues at the campus level and the systemwide level. CORCL applauds newly created initiatives from the UCI Libraries that include a self-service laptop checkout and the Collaboration Zone.

ACTIVITIES BY SENATE COUNCILS

Council on Planning and Budget (CPB)

Susan and Henry Samueli Gift Agreement

The Council on Planning and Budget continues to consider the Susan and Henry Samueli College of Health Sciences naming gift and its ramifications. CPB expressed no objections to the name change proposal based on the support of the College of Health Sciences faculty but reiterated its serious concerns regarding the profound impact of the gift on the university's academic direction.

CPB Membership - Bylaw 115

Bylaw 115 has been amended to include CPB representation from the School of Law and to require and enhance representation from the College of Health Sciences. CPB membership will increase from 10 to 12 members. The revisions were approved at the December 7, 2017 Divisional Senate Assembly meeting.

Council on Teaching, Learning, and Student Experience (CTLSE)

Instructor of Record

At its meeting on January 8, 2018, CTLSE considered the question posed by the Senate Chair regarding whether graduate students should be allowed to serve as Instructor of Record for lower division courses during the academic year. Based on internal deliberations and a detailed evaluation of the policies in place at several of our sister campuses, the Council made the following recommendations: 1) graduate students should be allowed to serve as the Instructor of Record only if they have shown extraordinary merit in teaching and scholarship, and with significant faculty supervision. Detailed criteria were provided regarding eligibility and faculty supervision. There were concerns around whether graduate students may also supervise and evaluate another graduate student, the number of courses taught by graduate students within units, and a mechanism for providing mentorship credit to faculty members who supervise such graduate students.

Appendix II: Student Academic Grievance Procedures Relating to Non-Discrimination

CTLSE sent proposed modifications to Appendix II to the Committee on Rules and Jurisdiction (CRJ) in an effort to provide clarity in the steps and stages of the grade appeals process and its defined terms, to include references to the Faculty Code of Conduct, greater flexibility in timelines, and Graduate Council representation on UCI Grievance Panels. Many of the proposed modifications were made as a result of communication and discussion with the Office of Equal Opportunity and Diversity (OEOD) and Graduate Council. CTLSE plans on revising Appendix II with CRJ's recommendations and proposing the changes to Cabinet on May 1, 2018.

Upcoming

In the remainder of the academic year, CTLSE plans to discuss the following issues: UCIPD-UCI Community Relations Update, Teaching Evaluations Revisions.

ACTIVITIES BY SENATE COUNCILS

Graduate Council (GC)

Graduate Housing

The Graduate Council addressed graduate issues that formalized the longstanding inclusion of J.D. students in the guaranteed graduate student on-campus housing policy for newly-admitted and full-time graduate students. Ph.D. students will continue to be guaranteed placement in on-campus housing for normal time to degree minus one year for their academic programs, while M.F.A. and J.D. students will be provided with housing for their academic programs' normal time to degree, up to three years.

Self-Supporting Graduate Professional Degree Programs (SSGPDPs)

With consultation by the Council on Planning and Budget, Graduate Council revised UCI guidelines for self-supporting graduate professional degree program (SSGPDP) proposals and created guidelines for SSGPDP initial reviews in alignment with the 2016 systemwide SSGPDP policy. The Council remains focused on SSGPDP-related issues including the implementation of student services fees and the requirement of Graduate Student Health Insurance Plan (GSHIP).

Upcoming

The Graduate Council provided a working definition of a "hybrid" course to be used in the Schedule of Classes by the University Registrar. Other graduate issues under consideration include instructor of record and a revised methodology for the fellowship block allocation.

Council on Undergraduate Admissions & Relations with Schools (CUARS)

CUARS and Admissions

Recently, CUARS has been discussing ways to increase member engagement and play a more active role in partnering with the Admissions Office and administration to review issues related to undergraduate admissions, enrollment, and outreach efforts. Members feel the significant increase in applicants over the past few years, as well as the increase in selectivity, merits a review of the bylaws and current practices of the Council to ensure new challenges can be met as UCI evolves. In order to envision ways in which Irvine Division CUARS could become more active in issues relating to undergraduate student admissions and enrollment, the council has reviewed bylaws for both UCLA's Committee on Undergraduate Admissions and Relations with Schools (CUARS) and Berkeley's Admissions, Enrollment, and Preparatory Education (AEPE) as well as the Systemwide Board of Admissions and Relations with Schools (BOARS) report.

Upcoming

The Council plans to continue reviewing its bylaws and current practices. The Council also eagerly awaits its March 13th meeting where Oscar Teran, Director of the DREAM Center, will discuss relevant issues with the Council, such as "How UCI is perceived by undocumented students?" and "What barriers exist to undocumented students applying and enrolling at UCI?".

SENATE ANNOUNCEMENTS

Presentation on UC Post-Employment Benefits

The Irvine Division of the Academic Senate invites you to attend a presentation on the financial health of UC post-employment benefits with David Brownstone, UCI Professor of Economics and Chair of the Task Force on Investment and Retirement (TFIR).

The presentation will take place on **Wednesday March 21 from 11am-12:30pm in Humanities Gateway 1800.**

We encourage you to attend this informative presentation.

Please confirm your attendance by emailing us at senate@uci.edu.

In Memoriam

If you would like to submit any outstanding In Memoriam resolutions, or have any questions regarding the In Memoriam process, please contact Christine Aguilar at (949) 824-7458 or cmaguil1@uci.edu.

For more information please visit: <http://senate.uci.edu/in-memoriam/>

The Academic Senate Newsletter is published quarterly during the academic year by the UCI Academic Senate to inform UCI faculty about the activities of the Senate.

Your comments are welcome: senate@uci.edu

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Christine Aguilar, Editor

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